



# Kay Dawes (nee Willmore)

Senior Consultant and Director

## Providing HR advice and consulting in Adelaide.

Kay is a Human Resources consultant with 10 years' experience in industry, health, not-for-profit and start up companies. With strong industrial and legal knowledge Kay is adept in Award and legislation interpretation and advising on wages and employment terms and conditions.

Kay is passionate about setting up grassroots human resources processes from scratch and ensuring small businesses have the HR support they need. From a background in Accounting and Finance, Kay has honed her Human Resources skills across the globe, working in Europe, India, The Middle East and Australia.

Whether it's getting your first person on board, implementing performance review systems that suit your company or mixing things up a little with intense team building exercises, Kay will have the solutions for you. Kay also holds an SA Investigator's License and can undertake independent and confidential investigations and interviews.

## What Kay's Clients Say

- *'Thank you Kay, you've made a painful process simple and straightforward.'*
- *'Kay is extremely thorough and professional in her research, preparation and communication.'*
- *'Kay takes time to get to know a client and their needs prior to developing a training package that addresses the core needs of her client's business.'*

## The Best Bits

- **Investigations and performance management**
- **Industrial relations and employee relations**
- **Training and workshops**
- **Not-for-profit, private, public and Board experience**
- **Business understanding with experience and qualifications in Accounting and Tax**



### Contact Kay

- 📞 0416 258 090
- ✉ [kay@urbanhr.com.au](mailto:kay@urbanhr.com.au)
- 🖱 [urbanhr.com.au](http://urbanhr.com.au)